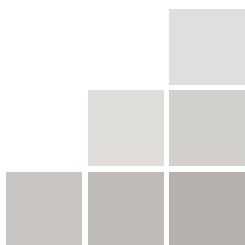


The United Basalt Products Ltd.

Job Description

Group Finance Manager





Title Group Finance Manager

Name Christophe Quevauvilliers

The Group Finance Manager reports to the Chief Executive Officer and has the overall responsibility for ensuring the effectiveness and efficiency of the following activities:

- Provide executive management advice on all financial activities and implications for the Group
- Oversee the financial operations of the Group, including foreign entities
- Manage the Group's accounting departments and implement best practices
- Report on financial performance and results to the board of directors
- Manage processes for financial forecasting, budgeting and consolidated reporting to the Group
- Make recommendations to strategically enhance financial performance and seize business opportunities
- Participate in key decisions as a member of the executive management team to promote and enhance the Group's value
- Manage and mitigate key elements of the Group's risk profile
- Report risk issues to the risk monitoring committee and to the board of directors
- Maintain a relationship with external auditors and investigate their findings and recommendations
- Share and collaborate with the Group's employees
- Align personal objectives with the Group's objectives
- Assist accounting team as and when required
- Adhere to all Occupational Health and Safety rules and regulations
- Provide prompt and efficient customer service to internal and external customers
- Foster constructive working relationship with internal and external stakeholders

This description has been designed to indicate the general nature and level of work performed by employees for this position. It may not contain a comprehensive inventory of all duties, responsibilities and qualifications required for an employee to do this job. The employee may be required to perform any other cognate duties as may be required by the Chief Executive Officer. The actual duties and responsibilities may vary based on assignment and projects.

