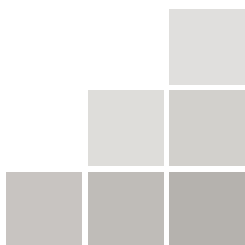


The United Basalt Products Ltd.

# **Job Description Chief Executive Officer**





**Title** Chief Executive Officer

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**Name** Stéphane Ulcoq

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**The Chief Executive Officer shall report to the Chairperson of the Board and shall have the following responsibilities:**

- Develop the Group's strategy and operations to enhance shareholder value
- Lead the executive management of the Group's business in consistency with the strategy and commercial objectives agreed with the Board
- Provide strong, exemplary leadership and give clear guidance to the management team
- Report policy issues, strategies and business to the Board of Directors
- Ensure that the Group complies with all relevant laws and corporate governance principles
- Develop high quality business strategies and plans ensuring their alignment with short-term and long-term objectives
- Enforce adherence to legal guidelines and in-house policies to maintain the company's legal and business ethics
- Build key partnerships with stakeholders and act as a point of contact for important shareholders
- Provide strategic financial input and leadership on decision-making issues
- Overview the budgeting processes of all companies and business functions
- Evaluate the financial health of the Group to advise and forecast future plans
- Promote a positive, constructive and ethical work climate
- Develop an organisational environment that promotes positive staff morale and performance
- Act as primary spokesperson for the organization
- Foster constructive working relationship with internal and external stakeholders
- Maintain a deep knowledge of the markets and industries relevant to the Group

*This description has been designed to indicate the general nature and level of work performed by employees for this position. It may not contain a comprehensive inventory of all duties, responsibilities and qualifications required for an employee to do this job. The employee may be required to perform any other cognate duties as may be required by Chairperson. The actual duties and responsibilities may vary based on assignment and projects.*

